



**PEER-TO-PEER VIOLENCE
PREVENTION ACADEMY:
PHASE ONE FINDINGS.**

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PROJECT DESCRIPTION

- **Trauma Prevention Initiative strategy**
- **Develop trauma-informed academy and systems navigation network**



PROJECT DESCRIPTION

- **To understand theory, guidelines, needs, & practices of trauma-informed peer education in violence prevention and intervention**
 - **Literature and curricula review**
 - **Interviews and focus groups**



PROJECT DESCRIPTION

- **Approximately 50%**
 - **Community/gang violence**
 - **Community health**
 - **Gender-based violence**
- **Other sectors – homeless services, youth/family services, mental health/recovery, re-entry, community advocacy/organizing, cultural-based, faith-based**



PROJECT DESCRIPTION

Reported

- Findings
- Lessons learned
- Recommendations
- Academy curriculum and workplan





LANDSCAPE ANALYSIS FINDINGS

#1 Role definition of peer support is necessary, especially in multidisciplinary teams, programs, and collaborations.



FINDING #1: ROLE DEFINITION

- **Peer role well defined in the literature**
- **Confusion of lived experience with peer role**
- **Co-optation of peers into clinical role**
- **Devaluing of peer role and lived experience**
 - **Low wages**
 - **Lack of career ladder**



LANDSCAPE ANALYSIS FINDINGS

#2 Intersection of multiple of violence and oppressions informs the understanding of individual and collective trauma needed for effective prevention and intervention.



FINDING #2: VIOLENCE & OPPRESSION

- **Literature supports effective violence prevention based on knowledge of multiple forms of violence and oppression**
- **Few administrators and peer curricula/trainings include connection between forms of violence and oppression**
- **Many peers do not have systems-level perspective in advocacy role**



LANDSCAPE ANALYSIS FINDINGS

#3 Trauma and resilience are connected concepts and processes.



FINDING #3: TRAUMA & RESILIENCE

- **Peers have high primary trauma load, worsened by secondary trauma**
- **Occupational risk of re-sharing personal trauma narrative**
- **High need and desire for self-regulation/resilience-building practices**
- **Organizations lack resources and capacity to address peers occupational wellness**



LANDSCAPE ANALYSIS FINDINGS

**#4 Cross-sector collaboration supports PSWs
in their work.**



FINDING #4: CROSS SECTOR COLLABORATION

- **Breaking down silos supports violence prevention**
- **Need for cross sector collaboration**
- **Lack of cross sector training and work**
- **Exception in community intervention and domestic violence**

ADDITIONAL RECOMMENDATIONS

- **Organization and non-peer education and training**
 - **Peer role clarification**
 - **Value of lived experience and peer support efficacy**
- **Encourage development of peer career ladder**





#LivedExperienceMatters
#ElevatePeerSupport



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